



Zettler Group • 2410 Birch Street Vista, CA 92081

Conflict Minerals Position

Zettler Conflict Minerals Declaration

Valid for American Zettler Inc. companies: American Zettler, Zettler Magnetics, and Zettler Controls.

Zettler is committed to ensuring the safety, health, and protection of people and the environment. As required by the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR 4173, Section 1502 (“Conflict Minerals Act”), Zettler will not knowingly purchase raw material supplies that contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

Zettler is working with our suppliers to ensure our suppliers of minerals are aware of our policy and have urged our suppliers to support this policy. Many of our suppliers have similar policies.

ZETTLER COMPLIANCE

E-Mail: Compliance@zettler.com

2/13/2022